Church Steering Group

Terms of Reference

Name of group: Church Steering Group

Purpose / role of the group:

- The Church Steering Group provides spiritual direction, strategic oversight and practical support, all of which enable the wider church community to fulfil the vision and calling of Oasis Church Bath.

Membership:

- Membership of the group is by recommendation from the Hub Leader to the Oasis Church Bath trustees, who hold authority to appoint and remove members from the group. The group is open to Church Members with an active Christian faith who hold relevant knowledge and gifting in relation to church leadership.
- Church Members who are interested in joining the group should discuss this with the Hub Leader.
- Members are required to sign an Oasis code of conduct. If a member breaches this code of conduct or acts in a way that is contrary to the Oasis ethos at any time, the Hub Leader and trustees retain the right to revoke the membership of the individual from the group.
- The group should be made up of 4 – 8 people.
- Membership will be reviewed annually, but there is no time limit on involvement.

Responsibilities and Accountability:

- Responsibilities will be in agreement with each individual group member based on their specific gifts, skills and time availability.
- Attending Church Steering Group meetings which are held three times every two months.
- Regular attendance at Oasis Church Bath Sunday services.
- Attending other Oasis events, activities and services as required.
- Attending the leadership away day once a year.
- Completing any agreed actions between meetings and feeding back to the group as appropriate.
- Promptly responding to communication received from the Hub Leader, group members, wider church and Oasis Hub Bath trustees, through email and 'Slack'.
- Being a positive cheerleader and ambassador for the activities of Oasis Hub Bath.
- Actively engaging in practices that aid personal growth and spiritual formation.
- Individual group members are accountable to the Hub Leader and Oasis Hub Bath trustees.

Meetings:

- Meetings will be held every three times every two months, either at Oasis Church Bath or at the home of a group member. Meetings can also be held online via video conferencing software by prior agreement of the group members.
- The Hub Leader will organise the meetings and set the agenda for them.
- Meetings will take the format of group discussion and conversation.
- The Hub Leader or a designated CSG member will take minutes and will take responsibility for the safe keeping and distribution of the minutes and any related actions.
- If less than four members can attend a meeting, then it could be rescheduled at the discretion of the Hub Leader.

Sharing of information and resources (including confidential materials):

- Group members will share resources via email, and at meetings.
- All materials, information and communications related to the group should be assumed as confidential.
- Confidential information and materials must not be shared beyond the group without the permission of the Hub Leader.

Review:

This document was reviewed in March 2021 by the Oasis Bath Hub Leader and should be reviewed in March 2022.